



# Company Profile



**HONEY WELL GARMENTS LTD.**

[www.ajgroupbd.com](http://www.ajgroupbd.com)

## ABOUT HONEYWELL

**HONEYWELL GARMENTS LTD.** is **100% export** orientated readymade garment industry has been functioning very successfully on a worldwide scale, especially in **EU** countries, the **USA, Canada** and **Latin America**.

Exclusivity of **HONEYWELL GARMENTS LTD.** lies in its clearly defined quality policy, management structure and the capability to offer all kinds of Jacket including seam sealing and down.

**HONEYWELL GARMENTS LTD.** is very conscious of its social responsibilities and employee's welfare.

**HONEYWELL** has a social policy that is fully in accordance with the laws of the country.



## COMPANY DETAILS

Name of Company:	<b>HONEYWELL GARMENTS LTD.</b>
Year of Establishment:	2020
Legal Status:	Private Limited Company
Type of Business:	Manufacture and Exporter of RMG (Woven Factory)
Contact Person:	Anwar Hossain Chowdhury (MD), +8801711520079 Abir Chowdhury (DMD), +8801757692955 Kamal Hossain (COO), +8801711520074
Factory Address:	1010/1011, Ambag, Baghia, Konabari, Gazipur, Bangladesh.
E-Mail:	ajintl@ajintl.com
Web Site:	www.ajgroupbd.com
Member of:	BGMEA (Bangladesh Garments Manufacturers & Exporters Association)
Factory space:	85,000 sq.ft
Total Employees:	1000+
Machine	685 Nos
Production Capacity:	6000 pcs Jacket per day
Lead time:	120 days
Turnover:	US\$ 20 Million.
Products:	All kinds Jacket (Padded, Non-Padded, Seam Sealing, Down).
Market Coverage:	<b>EU</b> countries, The <b>USA, Canada &amp; Latin America</b> .
GSP Facility:	GSP Facilities for European Union Countries.

**HONEY WELL GARMENTS LTD.**

## VISION & MISSION

### **Our Belief:**

We believe that our customers must stand at the center of all our activities.



### **Our Vision**

Our vision is to develop further into a highly reputed manufacturer of garments in the global market by producing top quality products which meet our customers' needs & expectations

### **Our Mission**

To satisfy buyers with on time delivery and with best quality

### **Our Message**

- Provide highest quality in every regard.
- Use quality products at the best price possible.
- Our reputation lies in our word and our work we will never sacrifice in either.
- Our strength lies in our associates, we strive to provide working atmosphere that they can be proud of.



I firmly believe whatever happens in the company is my responsibility and the founding vision of the company is always adhered to.



## PRODUCTION & CAPACITY



A major strength of **HONEYWELL GARMENTS LTD.** is its planned infrastructure, which is enforced by 1000+ employees who form the backbone of the company. Employees are trained about the importance of teamwork culture. Departments are headed by experienced managers and assisted by supervisors who undergo continuous training and are exposed to the new developments in the industry.

- 1 sample department
- 1 cutting department
- 12 sewing lines and an average of 55 sewing machines per line
- 1 quality control department
- 1 finishing and packing

## MANPOWER

MANPOWER	MALE	FEMALE
HR/Compliance	9	3
IE/Planning	6	0
Commercial & Shipping	5	0
Accounts	2	0
Marketing & Merchandiser	6	0
Sample & Development	10	3
Store	8	0
Production Staff	25	0
OT Staff	18	17
Cutting	38	0
Sewing	120	560
Finishing	72	103
Quality Control	50	10
Maintenance/Utility	17	0
<b>Total</b>	<b>386</b>	<b>696</b>



## MACHINES

Type of Machine	QTY
Single Needle Lock Stitch	340
Single Needle Lock Stitch (Side Cutter)	16
Single Needle Lock Stitch (Needle Feet)	16
Two Needle Lock Stitch	48
Over Lock 5 Thread	48
Over Lock 4 Thread	08
Buttone Hole	08
Fit of The Arm	16
Kansai Special (PMD)	16
Chain Stitch (3 Needle)	16
Flat Lock Machine	32
Bartack Machine (Computerized)	16
Button Stitch	04
Seam Sealing Machine	08
Snap Button Machine	15
Cutting Machine	06
Fusing Machine	02
Re-Cone Machine	02
Metal Detector	02
Compressor Machine	01
Vacuum Table	20
Thread Sucker	02
Rib Cutter Machine	02
Heat Seal Machine	03
Photocopy Machine	01
Washing Machine (Mini)	01
Gas Boiler	01
Pattern Sewing (Quilting Machine)	16
Velcro Attach Machine	16
Down Filling Machine	02
Generator	01





## QUALITY CONTROL & ASSURANCE

To ensure our merchandise is meeting our customers' Expectations across the entire production line.

- All patterns are checked against master patterns for accuracy to conform to the customer specifications.
- Where applicable, size sets are produced before production.
- Materials inspected.
- Pre-production and critical path meetings are carried out for all order.
- All garments pieces are numbered for colour continuity & colour shading.
- Every garment is inspected in the sewing line.
- All garments are checked by metal detector machines.
- All safety instruments are provided to workers to avoid accidents.
- We follow AQL 2.5 for all orders.
- We restrict access to the finishing area to approved employees only.
- We maintain rejection reports & keep separate rejected garments from approved bulk.

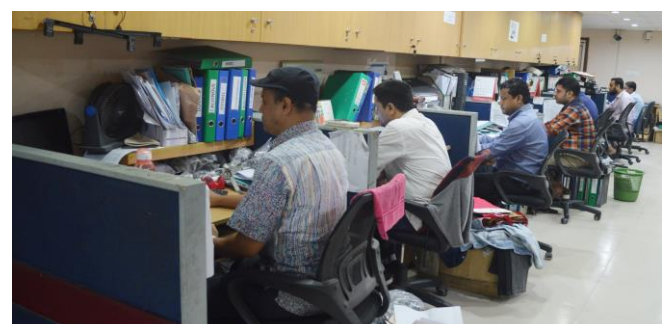
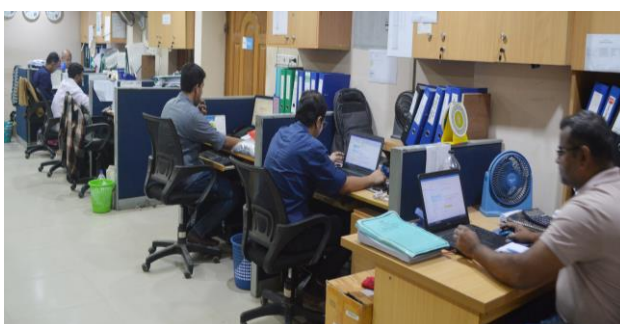




## DESIGN & DEVELOPMENT

### **HONEYWELL GARMENTS LTD.**

understand the requirement of moving with constantly changing fashion trends and can therefore adapt to the needs of clients. This keeps **HONEYWELL** one step ahead of other textile manufacturers in Bangladesh.



**HONEY WELL GARMENTS LTD.**

## OUR PRODUCT

### ▪ Jackets (Padded, Non-Padded, Seam Sealing and Down)





## WORK PLACE ENVIRONMENT

As a responsible manufacturer, **HONEYWELL GARMENTS LTD.** tries to provide a work environment high above the local industry standard. We have installed updated lighting, ventilation, extra fire escape.



The company meets all requirements for minimum wages, hours of work, overtime & living wages (higher than the minimum legal standard) and other related requirements as per prevailing laws of the country.

The goal is to reach & exceed global working standards and client expectations



### **HONEYWELL GARMENTS LTD.**

Strongly opposes forced labor, child Labor, racism, discrimination and exploitation of workers and makes every possible effort to discourage such misconducts

Advanced water filtering system as an effort to our aid our employee's health & safety.



## HEALTH & SAFETY

We subscribe and contribute to medical centre & medical fund for employees. In addition to the above, we have an internal medical unit headed by an MBBS Doctor and a full-time nurse to ensure proper medical facilities and guidelines for our employees. We also provide free medicine to our employees and arrange first aid training for all our workers. First Aid boxes are adequately present on all floors. We also have a child care unit to take care of our employee's children.



## SECURITY



The company is very much concerned about access control, physical control, procedural security, personal security and awareness training on all security concerns. All measures are in place to prevent unauthorized or unidentified access to the factory premises.

We maintain:

- Threat awareness & security training
- Loading/unloading training
- Business partner monitoring
- Monthly conducted internal security audit
- Drug & alcohol testing
- Internet security
- Full factory area monitored via CCTV cameras
- All vehicles are checked by metal detectors and mirrors.





## FIRE SAFETY

We have emergency fire exits stairs to ensure maximum evacuation of employees is possible in the case of fire. We regularly arrange fire training which is conducted by local authority officials. Employees are trained to use the following:

<b>SAFETY EQUIPMENT</b>	<b>QTY</b>
Fire Extinguishers	89
Bitter	5
Smoke Detectors	43
Fire Alarms	6
Stretcher	1
Hooke	5
Helmet	36
Blanket	12
Hand Gloves	36 (Pair)
Bucket	28
Water Drum	7
Cutter	5
Gas Musk	22
Gum Boot	20 (Pair)
Hose Pipe	12 (100 Fit)
CCTV Cameras	28
Emergency Lights	113



## GREEN & RESPONSIBLE



We are committed to improve our environmental performance, preventing pollution & complying with legislation

It is the policy of **HONEYWELL GARMENTS LTD.** to:

- Make efficient use of natural resources by conserving energy & water. Minimizing waste & recycling where possible.
- Meet its duty of care requirements in relation to waste by ensuring the safe keeping, transportation & subsequent disposal of waste.
- Work with suppliers to ensure they recognize & reduce the environmental impact of their products.
- Keep sites clean & tidy to ensure minimum disturbance to clients, employees and neighbors

## SOME OF OUR VALUED CUSTOMERS

**okamoto sportswear**  
*service for sportswear solutions*

**STUDIO RAY**



## TERMS OF PAYMENT

Terms of Payment:	By negotiation of contract
Shipment Instruction:	FOB
Trans Shipment:	Allowed
Partial Shipment:	By negotiation of contract
Insurance covered by:	Client

## BANK

Bank Information: Islami Bank Bangladesh Limited,  
Farmgate Branch, Malek Tower  
31, Tejkuni Para, Farmgate,  
Dhaka-1215, Bangladesh.  
Swift: IBBLBDDH136

Bank Information: United Commercial Bank Ltd.  
Principal Branch  
58, Motijheel Commercial Area,  
Dhaka-1000, Bangladesh.  
Swift: UCBLBDDHPRB