



Company Profile

AJ FASHIONS LTD.

www.ajintl.com

ABOUT AJ FASHIONS

AJ FASHIONS LTD. is **100% export** orientated readymade garment industry has been functioning very successfully on a worldwide scale, especially in **EU** countries, the **USA, Canada** and **Latin America**.

Exclusivity of **AJ FASHIONS LTD.** lies in its clearly defined quality policy, management structure and the capability to offer a wide range of products, such as **Jackets, Shorts and Trousers** for Men, Women and Children.

AJ FASHIONS LTD. is very conscious of its social responsibilities and employees welfare. **AJ FASHIONS** has a social policy that is fully in accordance with the laws of the country.



COMPANY DETAILS

Name of Company:	AJ FASHIONS LTD.
Year of Establishment:	1998
Legal Status:	Private Limited Company
Type of Business:	Manufacture of RMG (Woven Factory)
Contact Person:	Anwar Hossain Chowdhury (MD), +88 01711520079 Abir Chowdhury (Director), +8801757692955 Kamal Hossain (COO), +88 01971520074
Factory Address:	234/4, Kachukhet, Cantonment, Dhaka-1206, Bangladesh.
E-Mail:	ajintl@ajintl.com, gm@ajintl.com
Web Site:	www.ajintl.com
Member of:	BGMEA (Bangladesh Garments Manufacturers & Exporters Association)
Factory space:	50,000sq.ft
Total Employees:	900+Nos
Production Capacity:	1500pcs Jackets per day, 5000pcs Shorts/Trousers per day
Lead time:	90 – 120 days
Turnover:	US\$ 14 Million.
Products:	All kinds of woven casual bottom in denim & non denim fabrics, Jackets (Men, Women & Children).
Market Coverage:	EU countries, The USA, Canada & Latin America .
GSP Facility:	GSP Facilities for European Union Countries.

VISION & MISSION

Our Belief:

We believe that our customers must stand at the centre of all our activities.

Our Vision

Our vision is to develop further into a highly reputed manufacturer of garments in the global market by producing top quality products which meet our customers' needs & expectations



Our Mission

To satisfy buyers with on time delivery and with best quality

Our Message

- Provide highest quality in every regards.
- Use quality products at the best price possible.
- Our reputation lies in our word and our work we will never sacrifice in either.
- Our strength lies in our associates, we strive to provide working atmosphere that they can be proud of.



I firmly believe whatever happens in the company is my responsibility and the founding vision of the company is always adhered to.

PRODUCTION & CAPACITY



A major strength of **AJ FASHIONS LTD.** is its planned infrastructure, which is enforced by 900+ employees who form the backbone of the company. Employees are trained about the importance of team work culture. Departments are headed by experienced managers and assisted by supervisors who undergo continuous training and are exposed to the new developments in the industry

- 1 sample department
- 1 cutting department
- 8 sewing lines and an average of 60 sewing machines per line
- 1 quality control department
- 1 finishing and packing

MANPOWER

MANPOWER	MALE	FEMALE
Administration	9	3
Commercial & Shipping	5	0
Accounts	2	0
Merchandising	8	0
Sample & Development	12	3
Store	7	0
OT Staff	18	17
Cutting	38	12
Sewing	86	424
Finishing	72	103
Quality Control	45	3
Maintenance	11	0
Total	313	565



MACHINES

Type of Machine	QTY
Cutting Machines	10
Chain Stitch	48
Fusing Machines	01
Sewing Machines	303
Shuttle Stitch Machines	03
Kansai Special	11
Jig Zag Machines	01
Button Stitch Machines	09
Button Hole Machines	08
Flat Lock Machines	33
Eyelet Hole Machines	02
Feed of the Arm	09
Bar Tack Machines	19
Over Llock	77
Snap Button	21
Needle Detector Machines	01
Thread Sucker Machine	01
Complete Vacuum & Iron Sets	15
Gas Boiler- 60/100 Kg	01
Compressor	01
Loop Making	01
Velcro Cutting	02
Blanket Stitch	01
Rib Cutting	01
Plastic Staple Attacher	01
Thread Re-cone Machine	01
Heat Cutting	01
Band Knife	02
Hit Seal Machine	02
Spot Removing Machine	01
Fabric Inspection Machine	01
P.P Belt Binding Machine	03
Diesel Generator 110 kva	01
Diesel Generator 220 Kva	01



FUSING MACHINE



METAL DETECTOR MACHINE



FABRIC INSPECTION MACHINE



POCKET WELT MACHINE

QUALITY CONTROL & ASSURANCE

To ensure our merchandise is meeting our customers' Expectations across the entire production line.

- All patterns are checked against master patterns for accuracy to conform to the customer specifications.
- Where applicable, size sets are produced before production.
- Materials inspected.
- Pre production and critical path meetings are carried out for all order.
- All garments pieces are numbered for colour continuity & colour shading.
- Every garment is inspected in the sewing line.
- All garments are checked by metal detector machines.
- All safety instruments are provided to workers to avoid accidents.
- We follow AQL 2.5 for all orders.
- We restrict access to the finishing area to approved employees only.
- We maintain rejection reports & keep separate rejected garments from approved bulk.



DESIGN & DEVELOPMENT

AJ FASHIONS LTD. understand the requirement of moving with constantly changing fashion trends and can therefore adapt to the needs of clients. This keeps **AJ FASHIONS** one step ahead of other textile manufacturers in Bangladesh.



SAMPLE DEPARTMENT



**MERCHANDISING
DEPARTMENT**



SAMPLE DESIGN



PLOTTER MACHINE

OUR PRODUCT

▪ Jackets, Woven Bottom (Long & Short)

For Men, Women & Children



WORK PLACE ENVIRONMENT

As a responsible manufacturer, **AJ FASHIONS LTD.** tries to provide a work environment high above the local industry standard. We have installed updated lighting, ventilation, extra fire escapes and forced duct ventilation.

The company meets all requirements for minimum wages, hours of work, overtime & living wages (higher than the minimum legal standard) and other related requirements as per prevailing laws of the country.

The goal is to reach & exceed global working standards and client expectations

AJ FASHIONS LTD. Strongly opposes forced labor, child Labor, racism, discrimination and exploitation of workers and makes every possible effort to discourage such misconducts

Advanced water filtering system as an effort to our aid our employee's health & safety.



HEALTH & SAFETY

We subscribe and contribute to medical centre & medical fund for employees. In addition to the above, we have an internal medical unit headed by an MBBS Doctor and a full time nurse to ensure proper medical facilities and guidelines for our employees. We also provide free medicine to our employees and arrange first aid training for all our workers. First Aid boxes are adequately present on all floors. We also have a child care unit to take care of our employee's children.



MEDICAL

SECURITY



The company is very much concerned about access control, physical control, procedural security, personal security and awareness training on all security concerns. All measures are in place to prevent unauthorized or unidentified access to the factory premises.

We maintain:

- Threat awareness & security training
- Loading/unloading training
- Business partner monitoring
- Monthly conducted internal security audit
- Drug & alcohol testing
- Internet security
- Full factory area monitored via CCTV cameras
- All vehicles are checked by metal detectors and mirrors.

FIRE SAFETY

We have emergency fire exits stairs to ensure maximum evacuation of employees is possible in the case of fire. We regularly arrange fire training which is conducted by local authority officials. Employees are trained to use the following:

SAFETY EQUIPMENT	QTY
Fire Extinguishers	89
Bitter	5
Smoke Detectors	43
Fire Alarms	6
Stretcher	1
Hooke	5
Helmet	36
Blanket	12
Hand Gloves	36 (Pair)
Bucket	28
Water Drum	7
Cutter	5
Gas Musk	22
Gum Boot	20 (Pair)
Hose Pipe	12 (100 Fit)
CCTV Cameras	28
Emergency Lights	113



GREEN & RESPONSIBLE



We are committed to improve our environmental performance, preventing pollution & complying with legislation

It is the policy of **AJ FASHIONS LTD.** to:

- Make efficient use of natural resources by conserving energy & water. Minimizing waste & recycling where possible.
- Meet its duty of care requirements in relation to waste by ensuring the safe keeping, transportation & subsequent disposal of waste.
- Work with suppliers to ensure they recognize & reduce the environmental impact of their products.
- Keep sites clean & tidy to ensure minimum disturbance to clients, employees and neighbours

SOME OF OUR VALUED CUSTOMERS



OUR AWARDS



TERMS OF PAYMENT

Terms of Payment:	By negotiation of contract
Shipment Instruction:	FOB
Trans Shipment:	Allowed
Partial Shipment:	By negotiation of contract
Insurance covered by:	Client

BANK

Bank Information: Islami Bank Bangladesh Limited,
Foreign Exchange Corporate Branch,
41, Dilkusha Commercial Area,
Dhaka-1000, Bangladesh.

Bank Information: United Commercial Bank Ltd.
Principal Branch
58, Motijheel Commercial Area,
Dhaka-1000, Bangladesh.